

**Dr. Archana M Kinagi**

1. Participated and presented a paper titled “Job satisfaction of employees ”in International Conference on “Global Contemporary Issues and Unlocking Innovation in Business Industry 4.0” organized by Virudhunagar and Department of Business Administration, Mangayarkarasi College of Arts and Science for Women, Madurai on July 24<sup>th</sup> & 25<sup>th</sup> 2024.
2. Participated and presented a paper titled “The Rise of AI in Digital Marketing: Transforming Strategies and Customer Engagement” in International Conference on “India’s Internal Security, Artificial Intelligence & Future Perspectives-2024 organized by Rajasthan Police Academy, Government of Jaipur, BORDERMAN (Institute of Border Security Studies), New Delhi & Nirwan University Jaipur, Rajasthan, India & Powered by Inspira Research Association- IRA, India on July 26<sup>th</sup> & 27<sup>th</sup> 2024.
3. Participated in International Conference “ICMR-2022” from 22/11/2022 to 24/11/2022 organized by Sharnbasva University.
4. Presented a paper titled “A Study On The Impact Of Performance Management Systems On Employee’s Performance In Degree Institutions, In Kalaburagi”, in International Conference- Recent Trends in Engineering and Management Studies (RTEMS - 2022) on 13/04/2022, LAEC, Bidar.
5. Presented and published a paper titled “Digitization in Performance Management System in the Educational Institutes” in National Conference NRCEBSHS-2022, Sharnbasva University, Kalaburagi.
6. Published paper titled “COVID-19: A BOON FOR E-COMMERCE INDUSTRY” in 5<sup>th</sup> National E-Conference on “ COVID-19: The showcase of potential in Indian Economy organized by IPER, Bhopal and CII, Madhya Pradesh on 31/07/2021.
7. Presented a paper titled “Digitization in Performance Management System in the Educational Institutes in the “International Conference on Sustainability and Equity, Theme: Digital society organized by Kalinga Institute of Industrial Technology (KIIT), Deemed to be University, Bhubaneshwar, Odisha, India during November 23-25, 2020.
8. Presented a paper on “A study on Influence of Organisational Factors on the Effectiveness of Performance Management Systems in the Educational Sector” organized by INSPIRA’s 3 days Virtual International Multidisciplinary conference on “Latest Advancements & Future Trends” in commerce, economics, management, education, social science and applied science from Sep 25-27 2020.

9. Presented and published a paper titled “ Managing Employee Performance Through Motivation “ in 3day International Conference on “Recent Trends in Science, Engineering, Business Studies, Humanities & Social Sciences” held during 30<sup>th</sup>, 31<sup>st</sup> August & 1<sup>st</sup> Sep 2019, Kalaburagi, Karnataka, India
10. Participated and Presented a research paper on “ A Study on Effect of Training on Performance Management” in Multidisciplinary International e-Symposium On “ The Role of Information Technology and Advance Computing System in Global Research and Development” (ITCSRD-2020) on 30<sup>th</sup> August 2020, organized by International Center for Scientific Research and Development (ICSRD) Jaipur, Rajasthan Branch In association with TOUCAN Research and Development, Jharkhand
11. Participated and presented a research paper on “A Study on The Impact of Performance Management Systems on Employee’s Performance in Degree Institutions in Kalaburagi” in International conference on ICARD on 30<sup>th</sup> August 2020.
12. Participated and Presented research paper titled “A Study on Effect of Motivation on Employee Performance Management” in TEST Engineering & Management. ISSN No.0193-4120, P.No.617-623, July-Aug 2020 and in the International Online Conference held during July-23 to 25 2020, at Poornima University , Jaipur
13. Participated in Virtual International Poster Conference on COVID-19 (VIP-C-COVID: Impact and Response) on 12-13 June2020 organized by Internal Quality assurance Cell (IQAC), Karmaveer Hire Arts, Science, Commerce and Education College, Gargoti, Tal-Bhudargad, Dist-Kolhapur, M.S India 416209 in collaboration with Bhumi Publishing , India.
14. Presented a paper titled “E-Commerce: Opportunities & Challenges after COVID 19” in the International E-Conference on Covid-19 Pandemic: issues, Challenges and opportunities for international trade, E-commerce, and employment held on May 19<sup>th</sup> 2020.
15. Presented & published paper entitled “Innovative Practices in Human Resource and Organizational Commitment”, in the 2<sup>nd</sup> One-Day national Conference on “Emerging India As a World Power” organized by the Departments of Commerce and Economics, Sharanbasaveshwara College of Commerce, Kalaburagi on 11/03/2018
16. Presented and published a paper titled “The Rising Issue and New Trends in Performance Management” in International Journal of Enhanced Research in Management & Computer Application (IJERMCA), ISSN:2319-7471 and 12<sup>th</sup> International Conference on Recent Trends in Engineering Science and Management held on 19<sup>th</sup> November 2017 at IETE Institution of Electronics and Telecommunication Engineers, O.U Campus, Hyderabad, India

17. Participated and presented a paper on Goods and Service Taxes in 9<sup>th</sup> International Conference on Recent Trends in Engineering, Science and Management (ICRTESM-17) held on 18<sup>th</sup> June 2017 at IETE O.U. Campus, Hyderabad. ISBN: 978-93-86171-49-8
18. Presented & published a paper titled “Trends and Strategies in Human Resource Accounting” in International Conference on Emerging Trends in Global Accounting & Finance (IIRCMEAS) ISSN: 2454-6593, held at Kristu Jayanti College, Bangalore, on 7<sup>th</sup> August 2016.

**Dr. Shobha Hangarki**

SI. No	Name of the International Conference	Period		Organised By
		From	To	
1.	Impact of self help groups on women empowerment in India	30.06.2023	30.06.2023	Advanced managerial decisions for sustainable business performance 2k23, J.J.Colege of Engineering & Technology
2.	Role of MSME in entrepreneurship development	30.06.2023	30.06.2023	Advanced managerial decisions for sustainable business performance 2k23, J.J.Colege of Engineering & Technology
3.	Role of the Credit Rating Agencies in India	30.06.2023	30.06.2023	International conference on “Contemporary Trends in Commerce and Management” St.Francis College, Bengaluru
4.	Challenges & opportunities of E-banking in India	22/11/2022	24/11/2022	International Conference on Multidisciplinary Research, Organised by Sharnbasva University
5.	A study on Entrepreneurial Culture	22/11/2022	24/11/2022	International Conference on Multidisciplinary Research, Organised by Sharnbasva University
6.	Entrepreneurship & innovation Embracing Sustainability & transformation	22/11/2022	24/11/2022	International Conference on Multidisciplinary Research, Organised by Sharnbasva University
7	Influence of Social Groups on the Buying Behaviour of Rural Consumers	22/11/2022	24/11/2022	International Conference on Multidisciplinary Research, Organised by Sharnbasva University
8	Role of Credit Rating Agencies in India	22/11/2022	24/11/2022	International Conference on Multidisciplinary Research, Organised by Sharnbasva University
9	A theoretical study on Schemes for the Development of Agriculture in India	22/11/2022	24/11/2022	International Conference on Multidisciplinary Research, Organised by Sharnbasva University

10	Challenges of Talent Management at Technical Educational Institutions in India	30.06.2022	01.07.2022	The Oxford College of Business Management, Bangalore
11	COVID – 19: Roadmap to Future Environment	05.06.2020	05.06.2020	St. John's College, Agra
12.	Organizational Innovation: Best Practices with Efficiency and Effectiveness - International Conference on Business Innovation	06.10.2014	07.10.2014	Sun Arts and Science College, Keeranoor, Tiruvannamalai.
13.	Innovative Leaders Pillars of Success - International Conference on Business Innovation	06.10.2014	07.10.2014	Sun Arts and Science College, Keeranoor, Tiruvannamalai.
14.	Micro, Small and Medium Enterprises (MSMEs) in India: In the Era of Globalization - the international Conference on "Contemporary Challenges in Management Technology & Social Sciences	05.04.2014	06.04.2020	SEMS & MGIMT, Lucknow
15.	Innovative Leaders Pillars of Success	06.10.2014	07.10.2014	Business Innovation, Sun Arts & Science College, Tiruvanthapuram
16.	Inspiring People : The Art of Global HRM – 4 <sup>th</sup> International Management Convention	06.02.2014	08.02.2014	Asian School of Business Management, Bhubaneswar.
17.	Commercialization of Micro Finance in India: An Overview - International Conference of Engineering & Management Sciences	21.12.2013	22.12.2013	SEMS, Noida

### **National Conferences**

Sl.No	Tittle of the Paper	Period		Title of the Conference & Organiser
		From	To	
1	Educators – The Architects of Future Generations	14.04.2023	18.04.2023	Gyan Sarovar, Mount Abu (Rajasthan)
2.	12 <sup>th</sup> Indian Management Conclave, Measuring MBA Outcomes	09.12.2022	10.12.2022	IIM-K, Kozikodhe
3.	Indian Agriculture: Trends,	01.07.2022	03.07.2022	Organised by SUK, Klb.

	achievements & challenges			Business Opportunities Challenges for India in the Scenario of Globally Depleting Natural Resources
4.	A study of finite Natural Resources & the Modern Business World	01.07.2022	03.07.2022	Business Opportunities Challenges for India in the Scenario of Globally Depleting Natural Resources, Organised by SUK, Klb.
5.	Natural Resources Depletion, Causes, Effects, Solution and Economic Growth in Present Era	01.07.2022	03.07.2022	Business Opportunities challenges for India in the Scenario of Globally Depleting Natural Resources, Organised by SUK, Klb.
6	A study on safeguarding natural resources in health & tourism	01.07.2022	03.07.2022	Organised by SUK, Klb. Business Opportunities challenges for India in the Scenario of Globally Depleting Natural Resources
7.	Challenges faced by farmers in Karnataka	01.07.2022	03.07.2022	Organised by SUK, Klb. Business Opportunities challenges for India in the Scenario of Globally Depleting Natural Resources
8.	Natural resources & modern business	01.07.2022	03.07.2022	Organised by SUK, Klb. Business Opportunities challenges for India in the Scenario of Globally Depleting Natural Resources
9.	Challenges of Talent Management of Teacher Educational Institutions in India	30.06.2022	01.07.2022	Entrepreneurship & innovation Embracing Sustainability & transformation
10	Role of Women Empowerment Self-help Group(SHG) in India	21.06.2022	22.06.2022	Recent Trends in Economy, Business and Management, Organised by Kousali Institute of Management Studies, Dharwad
11	Management Education through Accreditation Bodies and Students Commitment towards Standardizing their Quality - Managing Turbulence in Management Education: Aligning with the Needs of Industry	05.06.2015	06.06.2015	All India Management Association, New Delhi
12	Inclusive & Sustainable Growth for Emerging Economies Like India	09.12.2014		T.John Institute of Management & Science
13	Corporate Social Responsibilities in India: A Shift in Business Responsibilities -- National Conference on "Strategic Issues in Business Management and Economics	27.08.2014	28.08.2014	Osmania University Post Graduate College, Siddipet.
	Banking Industry and			

14	Innovative Human Resource Management Practices” in National Conference on “Strategic Issues in Business Management and Economics	27.08.2014	28.08.2014	Osmania University Post Graduate College, Siddipet.
15	New Approaches to Academic Talent Management and Retention” in National Seminar on “Human Resource Management Practices in Higher Education Perspectives and Challenges	18.09.2014	19.09.2014	St. Joseph College of Commerce, Bengaluru.
16	Quality worklife among academicians”	18.09.2014	19.09.2014	Human Resource Management Practices in Higher Educational Institutions, organised by, St. Joseph College of Commerce, Bengaluru.
17	Sustainability: Contribution by Indian banking Sector” in National Conference on “Convergence and Cross Currents in Management and Information Technology	30.06.2014	30.06.2014	Seshadripuram First Grade Degree College, Bengaluru.
18	Performance & Prospects of MSMEs In India” in the two days National Conference on “Performance, Challenges & Prospects of MSMEs In India	21.02.2014	22.02.2014	Central University of Karnataka, Kadaganchi
19	Issues and Challenges of Micro, Small & Medium Enterprises in India” in the two days National Conference on “Performance, Challenges & Prospects of MSMEs In India	21.02.2014	22.02.2014	Central University of Karnataka, Kadaganchi
20	Corporate Social Responsibility and Ethics in Marketing” in the two days National Conference on “Social Aspects in Marketing management for 21 <sup>st</sup> Century	21.11.2013	22.11.2013	Karnataka State Women’s University, Vijaypur.
21	Sustainable Development of the Hotel Industry” in the two days National Conference on “Sustainable Development and Planning	06.09.2013	07.09.2013	Central University of karnataka, Kadaganchi
22	Employee Engagement – The Role of Emotion and Integrated Performance” in the one day National Seminar on	18.02.2012	18.02.2012	Bangalore University Teachers Council of Commerce & Management & Seshadripuram First Grade College, Bengaluru.

	“Convergence & Cross-currents in Management & Information Technology			
23	Customer Relationship Management in Banking Sector – A Study on Key Success Factor In Service Marketing - two days National Conference on “ Opportunities and Challenges before Future managers	20.05.2011	21.05.2011	Bheemana Khendra Institute of Technology, Bhalki.
24	Human Resource Practices – A Paradigm Shift In Indian Scenario” in the two days National Conference on “Opportunities and Challenges before Future managers	20.05.2011	21.05.2011	Bheemana Khendra Institute of Technology, Bhalki.

### **Bhagyalaxmi Koti**

1. Presented research paper entitled “IMPACT OF WORK-RELATED FACTORS ON WOMEN EMPLOYEES’ WORK LIFE BALANCE IN IT COMPANIES” in conference International Conference on Emerging Trends, Challenges & Opportunities in Global Business, Management & Technology on June 8th and 9th 2023.
2. Paper entitled “ Natural Resources Depletion and its impact on Indian Economic Growth in Present Era” published in National Conference on “ Business Opportunities & Challenges for India in the scenario of Globally depleting Natural Resources” on 1<sup>st</sup> – 3<sup>rd</sup> July 2022.
3. Paper published entitled “ An Empirical Study: Impact of Organizational and Family Support on Work Life Balance of Women employees’ in IT Companies” in International Conference on Revival Strategies and Business Policies for Sustainability and Development” organized by V.P Institute of Management Studies and Research, Sangli MH held on 23<sup>rd</sup> March 2022
4. Paper entitled “Prospectus, Capabilities and Challenges of Global Structured Financing” published in International Conference of Emerging Trends in Global Accounting and Finance on January 7<sup>th</sup> & 8<sup>th</sup> 2016.
5. Paper published in One Day National Conference on “Emerging India as a World Power” entitled “Impacts, Prospectus & Challenges: Study of GST in India held on 11-3-2018

### **Sheelwanti Gajare**

<ul style="list-style-type: none"> <li>International e –Conference on – COVID- 19 Pandemic : Issues ,Challenges and opportunities for Internaional Trade , E-Commerce And Employment</li> </ul>	29 th May 2020	29 th May 2020	Shri Asaramji Bhandwaladar Art, Commerce and cience College, Aurangabad
<ul style="list-style-type: none"> <li>Online International Conference on ‘Role of management , education and Social Science in responsible research and innovations : Challenges and Realities .</li> </ul>	19 <sup>th</sup> August 2020	20 <sup>th</sup> August 2020	London School of management education
<ul style="list-style-type: none"> <li><i>Virtual National Conference on “The Covid-19: Business Trends, Challenges &amp; Opportunities”</i>,</li> </ul>	23rd October, 2020.	23rd October, 2020.	organized by the Department of Commerce (PG), Kristu Jayanti College (Autonomous), Bengaluru on
2-Day National Virtual Conference entitled “Innovative mechanisms & standards for Assuring Quality in Higher Education Institutions (IAQHEI)”	29th January, 2021	30th January, 2021	KONERU LAKSHMAIAH EDUCATION FOUNDATION Deemed to be University u/s 3 of UGC Act, 1956 IAQHEI 2021
Virtual National Conference “The Covid-19: Business Trends, Challenges & Opportunities”	23rd October, 2020.		Department of Commerce (PG), Kristu Jayanti College (Autonomous), Bengaluru
2-Day National Virtual Conference entitled “Innovative mechanisms & standards for Assuring Quality in Higher Education Institutions (IAQHEI)”	29th January, 2021	30th January, 2021	
Two-Day International Conference on “ATMANIRBHAR BHARAT (Self-Reliant India): Building Global Competitiveness through Innovation, Integrity and Inclusion” on.	25th June 2021,	26th June 2021,	organized by CMS, JAIN (Deemed-to-be Universit.), Bengaluru
Three-Day National Conference			Sharnbasva University, Kalaburagi.
National Conference on Business Opportunities and Challenges for India in the scenario of Globally depleting Natural Resource	1 July 2022	3 July 2022	Sharnbasva University, Kalaburagi.
International Conference on " Emerging trends, challenges & opportunities in Global Business, Management & Technology	8 <sup>th</sup> June 2023	9th June 2023	MBA ,VTU, Belagavi



Two Day National Conference on Integrating Equity & Diversity in Business for a Sustainable Future	18 June 2025	19 June 2025	Faculty of Management Studies, CMS Business School, JAIN (Deemed-to-be University
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**Dr. Spoorthi Patil**

Sl. No.	Paper Title	Year of Publication	Source/Published in	Organized by
1	Growth in Card based Banking Transactions – A Study	2018	State level Seminar on “Recent Trends in Banking Sector”	
2	Modern Banking Services in India – A Study	2018	International Conference on “Emerging Trends in Finance, Accounting and Banking”	
3	Role of Information Technology in Banking Sector	2018	International Conference on “Recent Trends in Commerce, Economic, Management and Information Technology (ICCEMIT)	
4	Bank Employee’s Perception towards Internet Banking	2018	All India Commerce Association on “Banking and Insurance : Contemporary issues and Challenges”	
5	Work Life Balance And Employee Performance In Banking Industry	2019	International Journal of computer Application on “Recent Trends in Science, Engineering, Business Studies, Humanities & Social Sciences”	

6	A Study on effect of COVID – 19 on E-Banking Services	2021	One Day International Conference on Contemporary Issues in Management Studies held on 26 march 2021	
7	“E-BANKING SERVICE QUALITY AND CUSTOMER SATISFACTION -“ A STUDY”	2021	International Conference on “Global Perspectives On Business, Economy And Society- For Sustainability in The New Normal” Sponsored by AICTE held on 5th and 6th August, 2021 at ISBR Business School in association with ISBR College, Bengaluru.	
8	Service quality assessment of E-banking services in select public and private sector banks in kalaburagi city	2021	6 <sup>th</sup> Online International Conference on Advancing Management: Innovations, Engagement and impact in the post COVID era Organised by KIET School of management held on 6 <sup>th</sup> august 2021	
9	One-Day National Multi-disciplinary Conference on the theme “Effects of Covid-19 and Lockdown on Trade, Industries, Modern Businesses and Different Sectors of Economy	2021	Lala Lajpatrai College Of Commerce And Economics In Collaboration With Institute Of Distance And Open Learning (Idol) Mumbai	

<b>10</b>	Two days International Conference VARTANA 2021 on “Innovation – An Engine for Inclusive growth and sustainable development (IEIGSD)”	2021	Department of commerce, St. Claret college in association with department of studies and research in commerce, Tumkur University	
<b>11</b>	Development In The Banking Sector – The Case Of E-Banking	2022	3 day International conference on “ National research conference on engineering, business management, sciences, humanities and social sciences”, organized by faculty of engineering and technology Sharnbasva University, in association with IETE sub-centre, Kalaburagi	
<b>12</b>	“Natural Resource Depletion - A Study on its Effects and Solutions”	2022	National Conference on Business Opportunities and Challenges for India in the scenario of Globally depleting Natural Resource	
<b>13</b>	International Conference on Multidisciplinary Research (ICMR – 2022)	24-11-2422	Sharnbasva University, Kalaburagi	