

Dr. Archana M Kinagi

1. Participated and presented a paper titled “Job satisfaction of employees ”in International Conference on “Global Contemporary Issues and Unlocking Innovation in Business Industry 4.0” organized by Virudhunagar and Department of Business Administration, Mangayarkarasi College of Arts and Science for Women, Madurai on July 24th & 25th 2024.
2. Participated and presented a paper titled “The Rise of AI in Digital Marketing: Transforming Strategies and Customer Engagement” in International Conference on “India’s Internal Security, Artificial Intelligence & Future Perspectives-2024 organized by Rajasthan Police Academy, Government of Jaipur, BORDERMAN (Institute of Border Security Studies), New Delhi & Nirwan University Jaipur, Rajasthan, India & Powered by Inspira Research Association- IRA, India on July 26th & 27th 2024.
3. Published a paper entitled “Government Financial Schemes for Empowering Rural Women in India” in UGC Care Group-I Mukta Shabd Journal, February 2024, Vol XIII, Issue II.
4. Participated in International Conference “ICMR-2022” from 22/11/2022 to 24/11/2022 organized by Sharnbasva University.
5. Published a the paper entitled “Digitization in Performance Management System in the Educational Institutes” in International Journal of Novel research and Development - IJNRD (www.ijnrd.org) ISSN Approved & 8.76 Impact Factor Published in Volume 7 Issue 11, November-2022 | Date of Publication: 2022-11-28.
6. Published a paper titled “A Study on Performance Management System in Engineering Institutions in Kalaburagi” in Elementary Education Online, Vol 20, Issue 5, and Page no. 7302 – 7308 in the year 2022.
7. Presented a paper titled “A Study On The Impact Of Performance Management Systems On Employee’s Performance In Degree Institutions, In Kalaburagi”, in International Conference- Recent Trends in Engineering and Management Studies (RTEMS - 2022) on 13/04/2022, LAEC, Bidar.
8. Presented and published a paper titled “Digitization in Performance Management System in the Educational Institutes” in National Conference NRCEBSHS-2022, Sharnbasva University, Kalaburagi.
9. Published paper titled “COVID-19: A BOON FOR E-COMMERCE INDUSTRY” in 5th National E-Conference on “ COVID-19: The showcase of potential in Indian Economy

organized by IPER, Bhopal and CII, Madhya Pradesh on 31/07/2021.

10. Presented a paper titled “Digitization in Performance Management System in the Educational Institutes in the “International Conference on Sustainability and Equity, Theme: Digital society organized by Kalinga Institute of Industrial Technology (KIIT), Deemed to be University, Bhubaneswar, Odisha, India during November 23-25, 2020.
11. Presented a paper on “A study on Influence of Organisational Factors on the Effectiveness of Performance Management Systems in the Educational Sector” organized by INSPIRA’s 3 days Virtual International Multidisciplinary conference on “Latest Advancements & Future Trends” in commerce, economics, management, education, social science and applied science from Sep 25-27 2020.
12. Presented and published a paper titled “ Managing Employee Performance Through Motivation “ in 3day International Conference on “Recent Trends in Science, Engineering, Business Studies, Humanities & Social Sciences” held during 30th, 31st August & 1st Sep 2019, Kalaburagi, Karnataka, India
13. Participated and Presented a research paper on “ A Study on Effect of Training on Performance Management” in Multidisciplinary International e-Symposium On “ The Role of Information Technology and Advance Computing System in Global Research and Development” (ITCSR-D-2020) on 30th August 2020, organized by International Center for Scientific Research and Development (ICSRD) Jaipur, Rajasthan Branch In association with TOUCAN Research and Development, Jharkhand
14. Participated and presented a research paper on “A Study on The Impact of Performance Management Systems on Employee’s Performance in Degree Institutions in Kalaburagi” in International conference on ICARD on 30th August 2020.
15. Participated & published a research paper titled “A Study on Effect of Training on Performance Management” in Power of Knowledge -An International Multilingual Quarterly Peer Refereed Research Journal in the issue 01 Vol. 02 in the month of August 2020
16. Participated and Presented and published a paper titled “A Study on The Impact of Performance Management Systems on Employee’s Performance in Degree Institutions in Kalaburagi , in IRJASH journal in Volume 02 Issue 08 August 2020.
17. Participated and Presented research paper titled “A Study on Effect of Motivation on Employee Performance Management” in TEST Engineering & Management. ISSN No.0193-4120, P.No.617-623, July-Aug 2020 and in the International Online Conference held during July-23 to 25 2020, at Poornima University , Jaipur

18. Participated in Virtual International Poster Conference on COVID-19 (VIP-C-COVID: Impact and Response) on 12-13 June 2020 organized by Internal Quality assurance Cell (IQAC), Karmaveer Hire Arts, Science, Commerce and Education College, Gargoti, Tal-Bhudargad, Dist-Kolhapur, M.S India 416209 in collaboration with Bhumi Publishing , India.
19. Published a paper titled “Social & Economic Implications of Pandemic at National and Global - A Solution to Prevent Pandemic” published in IJAMR Journal, Volume: 7, Issue: 6, Year: 2020. ” Published a paper entitled “Social & Economic Implications of Pandemic at National and Global-A Solution to Prevent Pandemic” in IJAMR Journal, Volume: 7, Issue: 6, Year: 2020 June, Impact Factor;3.565, ICV: 80.43
20. Presented a paper titled “E-Commerce: Opportunities & Challenges after COVID 19” in the International E-Conference on Covid-19 Pandemic: issues, Challenges and opportunities for international trade, E-commerce, and employment held on May 19th 2020.
21. Published research paper titled “A Study on Effect of Digitalization on Improving Organizational Performance with Special Reference to Hyderabad Karnataka Region, in International Recognition Multidisciplinary Research Journal. ISSN-2249-894X, Vol 08-issue-09-june 2019
22. Presented & published paper entitled “Innovative Practices in Human Resource and Organizational Commitment”, in the 2nd One-Day national Conference on “Emerging India As a World Power” organized by the Departments of Commerce and Economics, Sharanbasaveshwara College of Commerce, Kalaburagi on 11/03/2018
23. Presented and published a paper titled “The Rising Issue and New Trends in Performance Management” in International Journal of Enhanced Research in Management & Computer Application (IJERMCA), ISSN:2319-7471 and 12th International Conference on Recent Trends in Engineering Science and Management held on 19th November 2017 at IETE Institution of Electronics and Telecommunication Engineers, O.U Campus, Hyderabad, India
24. Published a paper titled “Goods and Service Taxes” in International Journal of Science Technology and Management, Volume 06, Issue 06, June 2017.ISSN(O):2394-1537 ISSN (P):2394-1529
25. Participated and presented a paper on Goods and Service Taxes in 9th International Conference on Recent Trends in Engineering, Science and Management (ICRTESM-17) held on 18th June 2017 at IETE O.U. Campus, Hyderabad. ISBN: 978-93-86171-49-8

26. Presented & published a paper titled “Trends and Strategies in Human Resource Accounting” in International Conference on Emerging Trends in Global Accounting & Finance (IJRCMEAS) ISSN: 2454-6593, held at Kristu Jayanti College, Bangalore, on 7th August 2016.

27. Presented & published a paper titled “Strategies for Managing High Performance Teams Through Motivation” in an International Conference On An Expedition Towards Growth And Sustainability In Commerce And Management: Trends, Challenges & Strategies, organized by Department of Commerce and Business Management on December 18,19 & 20 2015.

Dr. Shobha Hangarki

International Journal Publications

Sl.No	Title	Year of Publication	Source / Published in	ISSN /ISBN
1)	Industry applications and case studies of self help groups in Kalyana Karnataka	August 2024	IOSR Journals (UGC Care)	DOI: 10.9790/487X- 2608030610 ISSN: 2278-487X, Vol 26, Issue 8.
2)	Evolving women empowerment of emerging trends & innovations in self help groups with reference to Kalyana Karnataka	July-Aug 2024	International Journal of Multidisciplinary research (UGC Care)	ISSN: 2582-2160 Vol 6, Issue 4
3)	A study on the role of open banking in women empowerment through SHGs in India	July 2024	International Journal of Innovation Science & Research Technology (Peer Review Journal)	ISSN No: -2456- 2165 Vol.9, Issue.7 DOI: https://doi.org/10.38124/ijisrt/IJISRT24JUL1105
4)	A study on online buying behaviour in selected districts of the Kalayan Karnataka region	2023	International Journal for Multidisciplinary Research, Vol.6, Issue 4, Pg.1 to 5. (UGC Care)	ISSN:2063-5346
5)	A study on online buying behaviour in districts of the Kalayan Karnataka region	May 2023	Don Rangsang Research Journal (UGC Care)	ISSN: 2347-7180

6)	Significance & benefits of Kisan Credit Card in the field of Agricultural Development in Northern Karnataka	2019	IOSR Journals – International Organisation of Scientific Research (UGC Care)	ISSN No.2278-487X, Vol.21, Issue-12, Pg.44-46
7)	A Study on Role of Government in Development of KCC Scheme for Effective Utilization & maximizing Benefits	2019	JICR Journal	ISSN No.0022-1945, Vol.XI, Issue XII, Pg.No: 203-211
8)	Organizational Innovation: Best Practices with Efficiency and Effectiveness	2015	International Journal of Research and Business Innovation	ISSN No: 2321-5615, Vol.02, Issue-04, Oct. 2015, Pg. 184-188.
9)	Employees Satisfaction Level towards Social Security Measures in Nationalized Banks with special reference to HKR	2015	EPRA International Journal of Environmental Economics, Commerce and Educational Management	ISSN No:2347-9035, Vol.01, Issue-Annual, April. 2014-2015, Pg. 122-126.
10)	Social Security Measures among Bank Professionals: A study undertaken Nationalized banks of Hyderabad Karnataka Region	2014	ZENITH International Journal of Business Economics and Management Research	ISSN No: 2249-8826, Vol.04, Issue-12, Dec.- 2014, Pg. 198-205.
11)	Innovative Leaders Pillars of Success	2014	International Journal of Research and Business Innovation	ISSN No: 2321-5615, Vol.02, Issue-04, Oct. 2014, Pg.70-73.
12)	Quality of Worklife among Employees in Banking Sector	2014	Research Journal of Humanities and Social Science	ISSN No: 0975-6795, Vol.05, Issue-02, July - 2014, Pg. 194-197.
13)	Micro, Small and Medium Enterprises in India: In the Era of Globalization	05 & 06 April 2014	International Journal of Management and Technical Research	ISSN No: 2347-9035, Vol.01, Issue-04, April-June 2014, Pg. 06-13.
14)	Welfare Amenities and Social Security Measures in Nationalized Banks	2014	Asian Journal of Management	ISSN No: 0976-495X, Vol.05, Issue- 03, July-Sep.2014, Pg.359-361.

15)	A study welfare amenities and worklife practices among employees of select Nationalized Banks in HKR	Dec 2014	EPRA International Journal of Economics, and Business Review	ISSN No: 2349-0187, Vol.02, Issue - 12, Dec. 2014, Pg. 86 - 94
16)	Commercialization of Microfinance in India: An Overview	2013	International Journal of Management & Technical Research	ISSN No: 2347-9035, Vol. -01, Issue-01, Oct-Dec-2013, Pg. 73-82.
17)	Hiring and Retaining the Best Talents – A Key to Organizational Success	2012	Asian Journal of Management	ISSN No: 0976-495X Vol. 03, Issue 01:January – March 2012, Pg.06- 09.
18)	Corporate Social Responsibility and Ethics in Marketing	2013	Thematics Publications Pvt Ltd.	ISBN-978-93-8319213-7, 2013, Pg.27-30.

Bhagyalaxmi Koti

1. Published a research paper entitled “A STUDY ON IMPACT OF SOCIO DEMOGRAPHICS VARIABLES TOWARDS PROFESSIONAL CHALLENGES OF WOMEN EMPLOYEES FOR WORK LIFE BALANCE IN IT COMPANIES AT BENGALURU CITY” in Forum for Linguistic Studies, 6(2), ISSN:2705-0610 E-ISSN:2705-0602, Nov 2024,
2. Published a research paper entitled “The Impact Work-Life Balance toward Job Satisfaction and Job Performance: Study of Women Employees of IT Companies in Bengaluru City, India” in Journal of Advanced Zoology (WoS), Vol. 44 No. S7 (2023) during Dec 2023.
3. Presented research paper entitled “IMPACT OF WORK-RELATED FACTORS ON WOMEN EMPLOYEES’ WORK LIFE BALANCE IN IT COMPANIES” in conference International Conference on Emerging Trends, Challenges & Opportunities in Global Business, Management & Technology on June 8th and 9th 2023.
4. Paper entitled “ Natural Resources Depletion and its impact on Indian Economic Growth in Present Era” published in National Conference on “ Business Opportunities & Challenges for India in the scenario of Globally depleting Natural Resources” on 1st – 3rd July 2022.

5. Paper published entitled “ An Empirical Study: Impact of Organizational and Family Support on Work Life Balance of Women employees’ in IT Companies” in International Research Journal of Humanities and Interdisciplinary Studies Issue March 2022, ISSN 2582-8568 & Impact Factor 5.828
6. Research paper published in International Journal of Creative Research Thoughts (IJCRT) entitled “WORK LIFE BALANCE POLICIES & PRACTICES FOR WOMEN EMPLOYEES BY MAJOR INDIAN IT COMPANIES” August 2020, with ISSN:2320-2882, Volume.8, Issue 8, pp.3534-3539.
7. Research Paper published in Studies in Indian Place Names entitled (UGC Care Journal) on “Work Life Balance: A Conceptual Reference to Female Workers.” March 2020, with ISSN: 2394-3114 & Impact Factor 5.60, PP 944-952.
8. Paper entitled “Prospectus, Capabilities and Challenges of Global Structured Financing” published in International Conference of Emerging Trends in Global Accounting and Finance on January 7th & 8th 2016.
9. Paper published in One Day National Conference on “Emerging India as a World Power” entitled “Impacts, Prospectus & Challenges: Study of GST in India held on 11-3-2018

Sheelwanti

1. Stress management of working women in higher education institution in Kalaburagi, Karnataka in Journal of pharmaceutical negative results : volume 13: special issue 10: 2022 with Scopus DOI: <https://doi.org/10.47750/pnr.2022.13.S10.414>

Dr. Spoorthi Patil

Sl. No.	Paper Title	Author Name	Year of Publication	Source/Published in	ISSN / ISBN
1	Role of Information Technology in Banking Sector	Spoorthi H	2018	International Conference on “Recent Trends in Commerce, Economic, Management and	ISSN: 2231-6353

				Information Technology (ICCEMIT)	
2	A Study Of Trends In E-Banking With Special Reference To Selected Public Sector Banks	Spoorthi H	2019	International Recognition Multidisciplinary Research Journal	ISSN: 2249-894X
3	Customers' Perception Towards Mobile Banking Services In Kalaburagi City	Spoorthi H	2020	JuniKhyat (UGC Care Group I Listed Journal)	ISSN: 2278-4632 Vol-10 Issue-10 No.02 October 2020
4	E-Banking service quality assessment in public and private sectors banks in Kalaburagi city	Spoorthi H	2021	Turkish online journal of qualitative inquiry (TOJQI) Volume 12, Issue 9 August 2021, 3043 - 3051	SCOPUS
5	A comparative analysis of e-banking service quality in select public and private sector banks – The case of kalaburagi city	Spoorthi H	2022	Journal of Positive school psychology 2022, volume 6, No.3, 8124 – 8134	SCOPUS

6	The Impact of E-banking service quality dimensions on customer satisfaction: A study of select private banks in Kalaburagi City	Spoorthi H	2022	Published Paper in UGC Care list “Journal of the Oriental Institute”	UGC Care list
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